!"#$%#&!' ()*+

!"#$#	!%$#	!%'#	()&"*+,-
PT#6-S5$3!O#3#-6:/	./0.12...	(34)'516*$$*7%8%34)'51:;⪕=5>#3?)$@A%&@+%@A3B)CC'836"@%A34*7#'3D*+3 E%-@-&#+3F#'%#D	G@)'@3H%@A=@3(>#+%@%93E#AA%-36"@A93,-./-$0#1! 230456#!7#1089%3@A73E#AA%-36+)I
	2...12.J.	(3?#)+%-5=3D*+34%A%$%l%AK3H%-+%&#+%@34@L#-C@A3@A73!*&@'3M#%K"&#73!@+7%A#--3 D*+3@3B#&3*A3N*A1G+##$C5>#3O*;-3*A3P7#A5=@'3G@+@"#'34@="%A#-	!96O:!;0<
	2.J.12.0.	(3E#=%%*A34*7#'3D*+3(7>@A=#734@A)D@=&)+%AK3!#="A*'*K83Q>@')@5*A3 6*A-%7#+%AK34')'5C#'3:;⪕=5>#-3@A73F%L3G+*R'#	=011<!>-1-.-6
		!?09'B	
	22..122J.	(--#--%AK3(7>@A=#3@3G+*7)=5*A3B&+@&#K83%A3@3@3B#+>%-#3:C#+@5*A3	?6<-$!@5A-:5!
	22J.1220.	E#-%KA%AK3G+*C#+&83H@-#734@&#+%@'3QS="@AK#3N#&T*+-3%A3Q=*1PA7)-&+%@'3G@+L-3 U-%AK3V)ll834%S#73PA&#K#+3W%A@+@+G+*K+*K+*K+$ $%AK	B-C#!'C03593F@8$*A73X%@+73!@;A93(>%A36)'@;@93 @A73EY6Y3ZY3V**
	220.12J..	W%AL%AK3EQ(3H@-#73H#A="$@+L%AK3F#-)'&-3@*3E#=%%*A-3%A3A3F#-*)+=#-3(""*=5*A3 D*+3B#+>%-#3G+*=#--3P$C+*>#$#A&	D-6./-!E-%6#$!F-$3@A73F%-"@+73W%
		EU,IM!?09'B	
2$R56Q-S5$! F#:/5$15K<	2[..12[J.	(34*7#'3D*+36*A-)$#+3!+)-&83%A3Q16*$$#+=#3%A3@3"#3G"%%CC%A#-	4@+=3W*)%3G#+#!I93D-60#!G-H$!I/-6033#!J60$K93 4@)+##A3B#K%-$)A7*93@A73F*-#$@+83B#>@
	2[J.12[0.	(3B&)783*A3&"#3V@=&*+-3(\#-5AK3M#3-%#3U-@;%%83D*+3&&"#3]%-)@'83P$C@%#7	L-C03/!'A0:/-$4093^+%-%5A#3X@"#>*930#$%#-*A3PT%A3 F@;*93@A73F*-#$@+83B#>@
	2[0.120..	(A3(A@'8-%-3*D3&"#3E8A@@#$%--3*D3M*+L3@A3G+*=#--3MPG`3%A3@3??%K"3]*'$#3 4@A)D@=&)+%AK3@AK3B8-&#$3D3@3B#$%-*A7)-%AK3B8-&#$3E8A@@#$%--3	G#$$03!?#$K!M%0
	20..120J.	P7#A5D8%AK3V##7;@=L-3%A=L-3%A='#-*'*K8%#-%%-	L53#!94K-6!D%.%:
	20J.1200.	()&*$@5*A3*D34@%3E+*CC%AK@A73B*+5AK3+*=--#-3%A3@G"%%CC%A#3G*-&@3 6*+C*+@5*A	FWY3?*A7+@7*93'NON!P60-93^Y(Y6Y3F#@93@A73FY]Y3 G*'@A=*-
		JE9,'OV	
		!?09'B	
2$R56Q-S5$! F#:/5$15K<	2a0.12b..	G"%%CC%A#3N@5*A@'3P7#A5R=@5*A3B8-&#$	XYG/3H#+A@+7%A*93QY6Y3:AK93INON!F566#393@A73FY]Y3 G*'@A=*-
	2b..12bJ.	F#7#RA%AK3Q'#=&+*A%-3!*"36*"#=5*A3U-%AK3X'*;@'3G*-%5*A%AK3B8-&#$3_XGB`3 !#="A*'*K8	;N!9N!I-$5934Y3HY36"%AK930Y3BY3E#@&)3@A73FY3G*'@A=*-
	2bJ.12b0.	6'@--%R=@5*A3*D36*''*A%-%?%&*&*C@&"*'*K%@=3P$@K#-3U-%AK3?*)K"3!+@A-D*+$	E-%6#$:#!@-$!E0QQ3FYFY3XY3N@K)%; 93QYG/3E@7%*-93@A73 0Y4Y36Y3(>%@
	2b0.12c..		